



Leadership Application for Ministry to Adults

(Prospective leaders of Preschoolers, Children, and Youth are required to use a separate application.)

Revised: August, 2004

GENERAL

Name _____ Date _____
Address _____ City, St, ZIP _____
Daytime Phone _____ ext: _____ Evening Phone _____
Cell: _____ Pager: _____ Email: _____
Birthdate: _____ Marital Status: Single Married Separated Divorced Widowed
Social Security Number: _____ Driver's License #: _____ State: _____
Spouse's Name _____ Children's Name(s) _____
Employer _____ City: _____
Hobbies: _____
What is your membership status at Westwood? Member , How long? _____ Attending Plan to join soon
When were you baptized? _____ Where? _____

EDUCATION

High School _____ College: _____
College Degree: _____ Other Schools/Degrees: _____

EXPERIENCE

What Bible Study Class do you currently attend? _____ (teacher's name)

Which Voyage Ports have you completed (attended and signed the commitment)?

- Port 1: Membership (Fellowship) Port 2: Maturity (Discipleship) Port 3: Magnification (Worship & Prayer)
 Port 4: Ministry (Service) Port 5: Missions (Evangelism) Port 6: Mentoring (Spiritual Leadership)

Please list church-related experience that you have had in leadership positions:

Church: _____ Position: _____ Date: 19__ to 19__.

Church: _____ Position: _____ Date: 19__ to 19__.

Church: _____ Position: _____ Date: 19__ to 19__.

What year did you first begin teaching a Sunday School class (any church, any age)? _____ (best guess is okay)

If you are currently teaching a class, what year did you begin with your current class? _____

BACKGROUND

Please realize that as a teacher or leader, you will be held to a higher standard. James 3:1 says, "Not many of you should presume to be teachers, my brothers, because you know that we who teach will be judged more strictly." Therefore, the church has responsibility to guarantee that: 1) only qualified, godly, and Spirit-led individuals are placed in positions of leadership for the benefit of the body, 2) that there is nothing in a leader's life that would be a stumbling block to others, and 3) members are not placed in a position that would be harmful to their spiritual walk or that of those they lead.

Although some of the following questions do not disqualify you from teaching at Westwood, you need to be aware of issues in your life and how they are handled should discussion arise in class. It is possible that you will be contacted to discuss "yes" answers in this section.

All information is kept strictly confidential. If you prefer, you may leave questions in this section blank and answer these questions in confidence with a minister. To do that, check the first box and set up an appointment with a minister.

I choose to answer these questions in a personal, confidential manner.

__Yes __No Have you been married previously? If yes, how many years have you been in your present marriage? ____ years

__Yes __No Is there any reason that any church member would object to your placement in a leadership position?

__Yes __No Are there any questionable ethics in your secular work behavior that would be a negative witness?

__Yes __No Is there any aspect of your family life that would be a negative witness? (verbal or physical abuse, neglect, etc.)

__Yes __No Do you smoke or use tobacco products in any form?

__Yes __No Do you drink alcohol?

__Yes __No Do you view any form of pornographic material (magazines or internet)?

__Yes __No Do you use any illegal drugs?

__Yes __No Have you ever gone through treatment for drug or alcohol abuse?

__Yes __No Have you been convicted of any crimes other than minor traffic violations?

__Yes __No Do you object to a background check (including criminal history) to confirm any information given on this application?

__Yes __No Is there anything not asked here that might need to be discussed with a minister regarding your leadership in the church?

GIFTS

Based on surveys, insight, feedback and/or experience please circle and number the top four gifts you believe are yours. If you have not completed a spiritual gift assessment (given in Port 4) in the last two years, please complete one and return with this application. They are available from the church office.

Administration	Discernment	Encouragement	Evangelism	Faith	Giving
Hospitality	Knowledge	Leadership	Mercy	Prophecy	Service/Helps
Shepherding	Teaching	Wisdom			

TEMPERAMENT

Please circle the 6 traits that best describe you:

Extrovert	Responsible	Self Starter	Humble	Sensitive	Work Alone
Leader	Thinker	Compassionate	Communicator	Risk Taker	Patient
Flexible	Balanced	Like Routine	Follower	Structured	Friendly
Intelligent	Feeler	Laid Back	"Up Front"	Behind the Scenes	Even Temper
Introvert	Teachable	Like Variety	Reliable	Team Player	Trusted
Energetic	Loyal	Thorough	Honest	Strong Willed	

What do you see as your weaknesses?

What do you see as your strengths?

INTERVIEW

Please write a brief testimony about your salvation experience: (Continue at bottom if necessary)

Are there any significant events in your life that have impacted you spiritually?

Have you ever experienced a time of serious spiritual stumbling? If so, please describe briefly.

How would you describe your spiritual walk now?

AVAILABILITY

Choose the description that is most like where you are now in your spiritual walk: (if you feel two groups apply, rank them as 1st and 2nd)

- A. Hurting – I'm in the midst of a life struggle
- B. Healing – coping with, making progress through a struggle
- C. Growing – desiring to grow, wanting more knowledge, understanding, better prayer life, and a deeper closeness to the Lord, whether in a Bible study, small group, or one-on-one discipleship
- D. Planting – ready to pour out, utilize what the Lord has done thus far in my life to others. Feeling God's leading to some area of ministry.

Foreseeable absences: What conflicts would most likely arise for you on Sunday mornings? _____

How many times a year would that likely occur? _____

Are you currently in school or working more than one job? ___Yes ___No, If yes, please describe: _____

Do you participate in any other organizations (religious, political, community)? _____

Are you available for leadership meetings/training events on Sunday? Lunch Late afternoon Night Wednesday night

REFERENCES

Please list three references for us to call:

Name _____	Yrs known _____	Relationship _____	Phone _____
Name _____	Yrs known _____	Relationship _____	Phone _____
Name _____	Yrs known _____	Relationship _____	Phone _____

CHECK LIST OF AGREEMENT (Please initial each item below if you agree)

_____ To the best of my knowledge, I am in agreement with Southern Baptist theology and doctrine. (i.e.: eternal security of the believer, inerrancy and authority of the Bible, baptism by immersion, etc.) See the "Baptist Faith & Message for more information.)

_____ I have read and understand "The Leadership Commitment" and if asked to serve I pledge to apply my full ability to fulfill those expectations (ie: faithful in worship attendance, commitment to spiritual growth, participation in outreach, being a team player, tithing, positive attitude and exemplary lifestyle).

_____ I have read the job description for the position in which I'm considering and agree that these tasks should be performed by the leader. I believe that, with God's help, I can fulfill the responsibility.

_____ If I am unable to fulfill any of the expectations, including participation in leadership meetings and training events, I will discuss this with the Bible Study directors or church staff member.

_____ If asked to serve, I pledge to be a team player, working cooperatively under the leadership and direction of the staff and Bible Study Directors in order to build the kingdom of God. This means that when any disagreement occurs, I will handle the matter Scripturally (Matthew 18) according to the following:

1. I will meet with the leadership privately and immediately to discuss the issue and seek resolution.
2. I will not harm the unity of the church by discussing my problems with individuals or the class.
3. If resolution is not achieved, we will meet with the pastor, and then, if needed, the deacons of the church, who are responsible for church unity.
4. If after that point I stand in disagreement with the pastor and deacons, I will step down as a leader in order to preserve the unity of the church.

RELEASE

My signature bears witness that I have read this document in its entirety and that the information and statements provided are correct to the best of my knowledge. I authorize references or churches listed in this application to provide information (including opinions) they may have regarding my character and fitness for working in ministry. I release all such references from any liability for furnishing such evaluations, provided they do so in good faith and without malice. I waive any right I may have to inspect references provided on my behalf. Should my application be accepted, I agree to be bound by the bylaws and policies of this church and to refrain from unscriptural conduct in the performance of my services on behalf of the church. I further state that I have carefully read the foregoing release and know the content thereof and I sign this release as my own free act.

Signature _____ Date _____

For Office Use

Associate Class: _____ Missionary Adoption: _____

Substitutes: _____

Office Note Only

**Printing of this document is to be
book style on 11 x 17 paper.**

Preferred Color: Bright Yellow

Layout

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Layout

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